AngloGoldAshanti | STOP! CORONAVIRUS

OUR FOOTPRINT

AMERICAS

1 Argentina
Cerro Vanguardia (92.5%)
2 Brazil
Serra Grande
AGA Mineração
3 Colombia
Gramalote (51%)
La Colosa
Quebradona

CONTINENTAL AFRICA

4 Guinea
Siguiri (85%)
5 Mali
Morila
Sadiola (41%)
6 Ghana
Iduapriem
Obuasi
7 Democratic Republic of the Congo (DRC)
Kibali (45%)
8 Tanzania
Geita

SOUTH AFRICA

9 South Africa
Mponeng
Surface Operations

AUSTRALIA

10 Australia
Sunrise Dam
Tropicana (70%)

Note: Percentages indicate the ownership interest held by AngloGold Ashanti.
All operations are 100%-owned unless otherwise indicated

AngloGold Ashanti recognises that all our stakeholders have a direct and material interest in the way in which we, as a business, prepare for and respond to Covid-19 at our operations, in our communities and in the regions and countries in which we operate. We are guided by our values and a pledge to protect the health of our employees and host communities, while working to ensure business continuity.

This document illustrates our overall approach, taking into account that local circumstances will determine specific responses. It is our intention to think globally, and act locally.

We recognise that the COVID-19 pandemic represents an unprecedented global challenge that is evolving rapidly, and so will the way in which we plan and react. This document will evolve as our plans and circumstances change.

At the outset we are guided by the guidelines and advice provided by the World Health Organization (WHO) and are aligned with the requirements of the countries in which we operate, which themselves are changing rapidly. We are open to learning from our peers and from those in other industries and groups, and are fully engaging with any guidance and support provided by the International Council of Mining and Metals (ICMM), various mining bodies (such as the Minerals Council South Africa), among others.

We have also learnt from – and are sharing with others – the experiences we have gained.

- **During the Ebola epidemic which affected West Africa –** where AngloGold Ashanti has a significant presence – from 2013 to 2016. During this time, we worked very closely with – and supported – local and regional authorities and health structures to confront the crisis.

- **In the management of tuberculosis in South Africa** over the past decade. The South African mining industry has significantly reduced the incidence of TB, a respiratory illness that is transmitted through air and contact. We have world-class detection, treatment and contact tracing mechanisms and facilities in place. This includes the treatment of drug resistant TB.

Underlying our approach are the following principles:

- The first is the clear recognition that this is a global pandemic, which is pervasive and fast spreading. We are working hard to mitigate the risk of infection as we work on the assumption that the virus will reach most of the world's communities and workplaces at some time. This means that we need strategies in place to deal with that eventuality quickly and effectively, and to constantly test those and improve them as new information and learnings become available.

- We also recognise that our business operates within and as part of communities, and that working to strengthen and support healthcare systems and community response mechanisms will make the company more resilient. We are actively looking for places to help in our communities, and supplement local efforts already underway.

- We believe it is important to be as transparent and open as possible. We believe that knowledge will empower our employees and communities, and will assist in reducing anxiety and panic. We will report globally on material impacts on our business, but we will focus in the first instance on engaging and reporting at a local level as far as possible, where this information is most important. We will do this with full consideration for the privacy of our employees and community members, and in such a way that people are open about being ill or being in contact with someone who is ill, without fear of repercussions.

Global approach, local action

Our group response is coordinated by the **COVID-19 Taskforce**, which includes cross-disciplinary representation from a number of teams: health, community relations, operations, supply chain, finance, security, travel, communications, among others. This group deals with our overall strategy in dealing with the outbreak, setting guidelines (and directives where applicable) for sites across our global portfolio.

The **COVID-19 Action Committee** is working on the execution of specific responses at site level, and facilitates learning and troubleshooting between sites across our global portfolio.

While countries receive this guidance and support from the corporate level, they retain a great degree of autonomy to facilitate rapid decision-making capability to address specific local contexts. This is important as it recognises the differences between operations (labour- and contact-intensity; surface versus underground; fly-in, fly-out versus permanent staffing; potential predispositions to respiratory illness, etc).

A company-wide communications campaign covering education about the illness and its symptoms, as well as steps to mitigate risks of contracting the virus to slow its spread is continuing. This utilises a number of channels to push content to all employees and sites, including briefs, SMS, infographics, flyers, multimedia, etc. Importantly, this is supported by policies and support at a regional level, so that employees have practical and usable information at all times.

Some of the steps we have already taken to protect the company and its people include:

- Increasing awareness around the risks of contracting the virus.
- Increasing surveillance and screening (travel and symptom screening/declarations, temperature monitoring).
- Halting all non-essential travel and introducing heightened approval protocols for essential travel.
- Discouraging external visitors at offices or sites. We have introduced strict access protocols for visitors, including the same screening protocols that apply to staff and detailed logging visitor information for potential future tracking.
- Instituting voluntary work-from-home for those roles that allow it at office sites.
- Quarantine protocols for returning travellers, those displaying flu-like symptoms; isolation and contact-tracing measures for confirmed cases.
- Close collaboration with relevant national health authorities by all sites and offices to ensure responses are aligned.
- Cooperating wherever possible with local community healthcare systems to supplement and support wherever possible, either in our own capacity or alongside in-country sector organisations and business groupings.

Steps to ensure business continuity

- All sites are on high alert, with planning and preparedness for a range of scenarios. These are live plans that are being updated and improved upon as new information becomes available.
- Trigger Action Response Plans are in place for all sites, and are also being tested, updated and improved upon as necessary.
- The health status of employees is being closely monitored to ensure early detection of potential cases and minimisation of individual health impacts, as well as prevention of sustained transmission of the virus to others.
- Our supply-chain is closely monitoring inventories and higher-risk areas, remaining in close contact with supply partners, identifying alternative suppliers as a contingency where necessary, and building higher inventory levels if needed.